



Accessibility for Ontarians with Disabilities Act (AODA) 2013 Compliance Requirements Report – 50-13

Report to: Council

Date: November 4, 2013

From: Jenny Reynaert, Administrator

Recommendation:

That Council receives this report for information and authorizes staff to post all adopted documents on the Town's web site and further;

That Council approves HR Policy #2.17, Integrated Accessibility, the Town of Aylmer Multi-Year Accessibility Plan, and By-Law #33-13 being a By-Law to amend By-Law 52-05 with respect to the procurement of goods and services and further that Council authorizes three reading of By-law 33-13.

Background:

Under the Accessibility for Ontarians with Disabilities Act, 2005, Ontario Regulation 191/11 the Town of Aylmer is considered a broader public sector employer with employees in excess of 50 (includes full time, part time, casual and seasonal). There are several requirements under the regulations that will be phased in over several years. In 2009 we were to have completed the Customer Service Standard. In 2013 we are required to complete workplace emergency response information, accessibilities policies, multi-year accessibility plans, procuring or acquiring goods, services or facilities requirements, self-serve kiosk requirements (not applicable as none are owned), emergency information requirements, duties of Municipalities for accessible taxicabs and duties of Municipalities for taxicabs.

Some of the requirements have been previously presented and adopted by Council during 2013. The balance of the 2013 requirements is attached to this report for Council approval. They include, Town of Aylmer Multi-Year Accessibility Plan, Integrated Accessibility Policy #2.17 and By-Law 33-13, being a by-law to amend By-Law 52-05 with respect to the procurement of goods and services.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jennifer Reynaert". The signature is written in a cursive, flowing style with some loops and flourishes.

Jennifer Reynaert